

American Foods Group, LLC is searching for our new **Training & Development Specialist** to join the Learning & Development team in Bloomington, MN. As an influential member of the Learning & Development team, you will find yourself challenged and contributing in a significant way to the success of the business, and you will be rewarded for that success. We offer growth and advancement opportunities that will make this the best and last company you work for.

Success comes from the ability and desire to work independently and within a team of cross functional professionals dedicated to successful implementation of projects. You will need a wide degree of proven leadership and facilitation capabilities, the ability to shape solid relationships with employees, senior leadership, and customers, the capability to react well under pressure to approach others in a tactful manner and accept responsibility for own actions, and quickly adapt to change in the work environment dealing with change delays or unexpected events.

As the American Foods Group **Training & Development Specialist**, you will:

- Facilitate courses in person and online
- Design, create, and maintain training materials including instructor lead training's and e-Learning materials
- Assess training needs through surveys, interviews with employees, focus groups, or consultation with managers, instructors, or customer representatives
- Contribute to the planning, design, and implementation of company curricula and stand-alone education and/or training needs by assessing the defined learning objectives
- Work independently and within a team of cross functional professionals dedicated to successful implementation of projects
- Develop and maintain strong partnerships to support the training and development process including negotiating needs and deliverables and providing advice and direction on projects
- Provide input and suggest recommendations from a user-centered design perspective, ensuring the learners' needs are met
- Travel up to 50%

Basic Qualifications:

- Bachelor's degree in Communications, Business, Education, or other business field
- Minimum of 2-4 years' experience training, may substitute 1-2 years of leadership experiences for up to 2 of the 4 years
- 3 – 5 years experiences in Management Training
- Strong computer skills including experience with Learning Management Systems (LMS), Windows-based PCs, and solid working knowledge or Microsoft Office

Preferred Qualifications:

- Experience in a manufacturing environment, with a strong preference towards food manufacturing/processing
- Bi-lingual: Spanish and English strongly preferred

American Foods Group, LLC, is a privately held meat processing company, with locations across the Midwest. We appreciate our employees and reward them for a job well done. At American Foods Group we offer competitive pay, a bonus plan, excellent benefit plan for you and your family, PTO, and 401k.

To apply, please visit our company website at the link below:

<https://recruiting2.ultipro.com/ros1000/JobBoard/09b815a6-35d6-d4a2-ca0d-26365d88823f/OpportunityDetail?opportunityId=41d607e3-94e4-4332-aeb2-1ca4abca5134>